



Construction Association of Thunder Bay: **2022 TRAINING SCHEDULE**

Register with CATB to receive your PIN # for each course

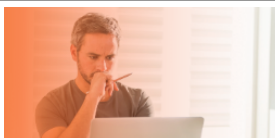
All Courses allow self-paced, online e-learning, accessible 24/7 on desktop, tablet, and mobile devices.

These courses use interactive elements, scenarios, videos, and quizzes to reinforce learning.

All are available in French and English. Each course is eligible for Gold Seal Points.



**Prices listed as of February 2022 and are subject to change without notice.*



CONSTRUCTION INDUSTRY ETHICS (3 hours) \$350+ HST*

Understand ethics as it relates to the construction industry and learn how to navigate daily ethical grey areas.



COMMUNICATION, NEGOTIATION, AND CONFLICT RESOLUTION (4 hours) \$150+ HST*

Improve your written, oral, and negotiating skills and enhance your conflict resolution skills.



FIRST LEVEL SUPERVISOR TRAINING PROGRAM (14 hours) \$400+ HST*

For supervisors, foremen, or any individual who wants to become a First Level Supervisor. Develop the critical skills and learn the concepts required to supervise a construction crew, maximize productivity and quality, and ensure a job gets done on time, on budget, and safely.



WORKING IN A RESPECTFUL AND INCLUSIVE WORKPLACE (3 hours) \$100+ HST*

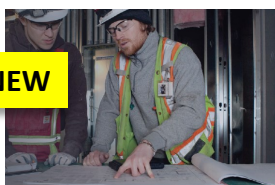
For managers, supervisors, and anyone working in construction. Learn how to create and participate in a respectful and inclusive workplace to help ensure that your company offers a place where everyone feels wanted and welcomed.



NEW

INTRODUCTION TO UNDERSTANDING SYSTEMIC RACISM (3 hours) \$100+ HST*

For leaders and managers, use the best practices of inclusive organizations around the world to address systemic racism. Understand the concepts of racism, understand the intent vs impact, recognize unconscious bias, recognize the different levels of bias, have a tool kit of strategies to eliminate / reduce systemic bias in your organization.



NEW

INTRODUCTION TO MENTORSHIP (2 hours) \$100+ HST*

For Mentors and Mentees. Develop effective mentoring relationships with a focus on communication skills that you can apply immediately on the job with measurable results.



INTRODUCTION TO CONSTRUCTION ESTIMATING (2 hours) \$150+ HST*

For people working in estimating or for any individual who wants to become an estimator. Gain the knowledge and skills required to visualize the scope and magnitude of a construction project and produce accurate and reliable estimates. Course work includes reviewing drawings through various phases of a project with the aim of determining the quantity and type of materials required for the project.



CONSTRUCTION LAW (4 hours) \$150+ HST*

For owners, managers, supervisors, and project managers who deal primarily in trade-to-trade and/or trade-to-customer situations. Understand construction contracts and contract law.



PIPELINE CONSTRUCTION SAFETY TRAINING (PCST) (5 hours) \$100+ HST*

For anyone working in the oil and gas pipeline construction industry. This course is designed to familiarize workers with the unique safety requirements associated with working in the pipeline construction industry, from construction to inspection.